



A certified development corporation

August 10, 2011

Mr. Bruce Hendrick
RBB Systems
4265-C East Unclon Way
Wooster, OH 44691

Dear Mr. Hendrick:

Congratulations! Your company has been nominated and selected as a Cascade Capital Corporation Business Growth Award honoree for 2011. This is a noteworthy achievement since the Business Growth Awards honor companies from our seven-county service area that have achieved superior growth in sales and/or employment over the past five years.

As an added feature of the Growth Awards Program this year, 11 special awards will be presented. Honorees will be grouped into three categories according to their lines of business: manufacturing, technology or service. Category recognition for outstanding sales growth, employee growth and best overall success story will be announced at the Growth Awards Program. The Legacy Award will be given to a company that has demonstrated exemplary economic/community impact throughout the greater Akron region since the establishment of the Growth Awards Program. The Entrepreneurial Spirit Award will be awarded to a local business leader who best exemplifies entrepreneurship by leading a dynamic, growing organization and inspiring others through innovative business practices.

Cascade Capital Corporation will recognize all Growth Award honorees at its Business Growth Awards Program on October 6, 2011 at the Knight Center in downtown Akron. A formal invitation will be extended to you under separate cover soon. As a Growth Award honoree, you will be entitled to two complimentary tickets to the event (though you may invite as many staff members or guests as you would like), special advertising rates in the October 2011 edition of Akron/Canton Smart Business Magazine, which will dedicate its feature story to the event and you will receive a special commemorative plaque as a permanent reminder of your company's achievement. Many past Growth Award honorees proudly display these plaques at their business sites.

At the event, as your company is announced as a Growth Award honoree, a video presentation featuring a representative picture of your company or its logo will be displayed. In order to accomplish this, we will need a digital photo or logo in jpg or tif format. Please submit these slides to Meredith Baldy of Smart Business magazine by September 2, 2011. You may E-mail this to her at MBaldy@sbnonline.com or mail to her at Smart Business Magazine, 835 Sharon Dr., Suite 200, Cleveland, Ohio 44145.

If you have any questions related to the event, please call me at 330-379-3160 and I will be happy to assist you. Again, congratulations on being chosen as a 2011 Cascade Capital Corporation Business Growth Award honoree!

Sincerely,

A handwritten signature in blue ink, appearing to read 'Robert C. Filipiak', is written over a light blue horizontal line.

Robert C. Filipiak
Executive Director, Cascade Capital Corporation